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## AFRICA LEADERSHIP DEVELOPMENT INITIATIVE (ALDI)

The Africa We Deserve

### The Case for ALDI

Africa is the world's youngest continent. By 2030, it will be home to 42% of the world's youth. That's not just a statistic — it's the single greatest untapped asset in the global economy.

But potential without direction stalls. Skills without networks stagnate. Ambition without access fades.

ALDI exists to change that. \*\*

We identify, develop, and connect Africa's next generation of leaders — across government, business, technology, and civil society — building the human infrastructure the continent needs to lead on its own terms.

And we should have 5 key note addresses

- Entrepreneurial Possibilities in Africa - Nigeria as case study
- Global Career Possibilities
- Leadership Possibilities in Africa - Nigeria as case study
- Possibilities for Personal Success
- Mind-set for Possibilities

### What We Do

Leadership Academy\*\* — Practical, world-class training in governance, strategic communication, policy, and decision-making. Built for real-world application, not just theory.

Mentorship Network\*\* — Direct access to former heads of state, ministers, CEOs, diplomats, and global development leaders. Not networking events. Real relationships.

Entrepreneurship Hub\*\* — End-to-end support for start-ups and SMEs: from pitch to funding to market expansion. Because job creation is leadership in action.

Women in Leadership\*\* — Targeted pathways for African women to reach the top in politics, tech, business, and beyond.

Youth Transformation Program\*\* — For leaders aged 18–35: innovation challenges, community impact projects, and leadership intensives.

Annual Africa Leadership Summit\*\* — A high-level convening of policymakers, investors, academics, and emerging leaders around a single agenda: accelerating Africa's future.

## Vision & Mission

Vision: \*\* Africa's leading platform for transformational leadership — driving development, innovation, and prosperity across the continent.

### Mission:

Discover, train, and connect African leaders with the skills, networks, and opportunities to transform their communities and institutions.

### Our Values

Integrity · Excellence · Innovation · Inclusion · Collaboration · Sustainability

### Impact by 2030

#### Target Goal

Leaders Trained | 50,000 |

Entrepreneurs Supported | 10,000 |

Mentorship Pairings | 5,000 |

Strategic Partnerships | 500 |

Countries Engaged | 54 |

Jobs Created | 100,000+ |

#### Strategic Roadmap (2026–2030)

\*2026\* — Headquarters established. Digital learning platform live. Leadership Academy launched.

\*2027\* — Chapters in 10 countries. First 5,000 leaders trained. Mentorship network active.

\*2028\* — Expansion to 25 countries. First Africa Leadership Summit. Entrepreneurship hubs launch.

\*2029\* — ALDI Policy Institute founded. Annual Africa Leadership Index published.

\*2030\* — Pan-continental presence. AU recognition. Sustainable funding model secured.

#### Partnership & Funding

ALDI is seeking \*USD \$5 million\* in strategic funding (2026–2030) to power leadership training, digital infrastructure, youth programs, entrepreneurship support, and the annual summit.

We welcome partnerships with the African Union, UN agencies, development banks, governments, universities, corporations, and philanthropic foundations.

#### The Bottom Line

Africa's future won't be written by its resources. It will be written by its leaders.

ALDI is building them.

\*Developing Leaders. Transforming Africa. \*

#### Let's Come

Back to Reality

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